

SelecTransportation Resources, LLC.

9550 North Loop East Houston, Texas 77029
P.O. Box 21255, Houston, Texas 77226
Phone: 713-672-4115 Fax: 713-672-9449



SelecTransportation
Resources, LLC
Corporate Headquarters
9550 North Loop East
Houston, TX 77029
Phone: 713-672-4115
Fax: 713-580-8158

Beaumont Freightliner -
Sterling - Western Star
7390 IH 10 South
Beaumont, TX 77705
Phone: 409-951-8300
Fax: 409-951-8399

Corpus Christi Freightliner -
Western Star
8001 IH 37
Corpus Christi, TX 78409
Phone: 361-694-8400
Fax: 361-694-8499

Thomas Bus Gulf Coast
8806 Mississippi
Houston, TX 77029
Phone: 713-580-8600
Fax: 713-580-8699

SelecTrucks of Houston
10011 North Loop East
Houston, TX 77029
Phone: 713-674-0000
Fax: 713-674-7888

December 26, 2022

Dawsen Saenz
(832) 523-8721
Dawsensaenz14@gmail.com

Dear Dawsen:

I am pleased to offer you the position of Information Technology Intern at SelecTransportation Resources, LLC ("STR") in Houston. TX. This offer is contingent upon the successful results of a pre-employment physical and drug screen and a background check, processes required of all candidates for employment. This offer will remain in effect until 5:00 p.m., Wednesday, December 28, 2022.

Your prospective employment with STR is "at-will" and the following information is only applicable during the term of your employment. All employees are subject to a ninety (90) probationary period.

Details of the offer are as follows:

Primary Duties: Assist the IT team with providing the company's employees with a technological environment which supports business operations, while gaining skills and knowledge which will provide them with a blended educational experience.

Target Starting Date: As soon as possible but no later than Monday, January 2nd, 2023.

Guaranteed Annual Base Salary: \$26,500 per year; paid in equal weekly installments, beginning on the first Friday following the first week in which you work for STR. Merit raises will be considered throughout your tenure.

Scheduled Working Hours: Schedule will be flexible and subject to change. STR agrees to work around Employees' school schedule; however, employee will be required to work 40 hours per week.

Travel: Some overnight travel should be expected on an as needed basis.

Outside Employment: You will agree to sever outside employment, business interests and activities which conflict or appear to conflict with your role at STR. These include any person, firm, corporation, or

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government agency that sells or provides a service to, purchases from, competes with or uses information gained at STR. Please sign the attached Employment and Business Ethics Agreement as well.

Health & Disability Benefits as of 2022: You will be eligible for STR sponsored medical and dental insurance group plans on the 90th day of your employment. If you choose to enroll in STR's medical insurance, STR will contribute the majority of the premium and will automatically provide \$20,000.00 of term life insurance without any additional cost to you. STR also provides dental insurance for enrolled employees without charge. Additional voluntary life insurance, accidental death and disability, long-term disability and short-term disability group plans are available for employees to purchase for themselves and their dependents. Please see the attached Benefit Summary. All benefits are always subject to change at the option of STR. Open enrollment is in September of each year.

Paid Vacation Days: STR employees earn one-week vacation after one year, two weeks after two years and three weeks after 10 years of employment.

401(k): Following a 90-day probationary period you will become eligible to participate in the STR 401k Retirement Savings Plan and can elect to contribute up to \$22,500 of your 2023 pre-tax earnings. If you defer, STR will match \$0.30 on each dollar of your salary deferral amount up to 5% of your salary, capped at \$1,500.00 per year.

Profit Sharing: This program is fully discretionary. Contributions are determined annually by management. After 12 months of continuous employment, employees enter this plan on the first day of the next January or July, whichever comes first. Contributions are subject to a six-year vesting schedule.

Paid Holidays: See the attached Holiday Schedule.

Continuing Education, Business and Professional Expenses: STR will reimburse all reasonable and approved educational, business and professional expenses.

Personal Cell Phone/Internet Use Reimbursement: STR will reimburse you up to \$75 per month for the business use of your personal cell phone and up to \$50 per month for the business use of your home internet service. An expense report will need to be filed

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monthly with your supervisor and the cell phone and internet bill attached when submitted for approval. If you are on a shared cell phone plan and your carrier does not break out the individual lines of service, the amount used in determining the cell phone reimbursement will be the total amount divided by the number of lines on the carrier's bill.

Laptop: STR will provide you a laptop for you to use during your employment in addition to a desktop should you so elect. STR will ask our preferred vendor to work with you after the return of your pre-employment physical and drug screen and a background check so that you will have the tools necessary to start your career off with STR successfully.

We believe that you would be a tremendous asset to STR, and I personally look forward to you joining our team. Should you have any questions, please do not hesitate to contact us by telephone or via email.

Sincerely,
SelecTransportation Resources, L.L.C.



Jared Bonasera
Chief Information Officer

I accept the employment offer as indicated above.

Dawson Saenz

Dawson Saenz

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2023 Holiday Schedule

As part of STR's benefit package, each full-time hourly employee with at least thirty (30) days of service, will be eligible, as earned, to receive a total of sixty-four (64) hours of combined (standard and floating) holiday paid time off to observe the days listed below, designated as company holidays and other closures not defined as holidays.

If an hourly employee is regularly scheduled to work any of the below-stated dates, he/she will receive time off for their shift, as well as eight (8) hours of holiday compensation for that date. If an eligible employee is NOT regularly scheduled to work on one of the stated company holidays, he/she will receive a floating holiday to be used at a later date approved by your manager.

COMPANY PAID HOLIDAYS (Dealership Closed)

New Year's Day	Friday	January 1, 2023	7 a.m. - 7 a.m.
Independence Day	Sunday	July 4, 2023	7 a.m. - 7 a.m.
Thanksgiving Day	Thursday	November 23, 2023	7 a.m. - 7 a.m.
Day after Thanksgiving	Friday	November 24, 2023	7 a.m. - 7 a.m.
Christmas Eve	Sunday	December 24, 2023	7 a.m. - 7 a.m.
Christmas Day	Monday	December 25, 2023	7 a.m. - 7 a.m.

The floating holidays for hourly employees may be used with prior management approval for either the additional closure dates, or on the holidays the store will be opened as indicated below, or any other desired date, after they are earned.

FLOATING HOLIDAYS (Dealership Open)

Memorial Day	Monday	May 29, 2023
Labor Day	Monday	September 4, 2023

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The dealership will also be closed on other dates not recognized as holidays. Hourly employees regularly scheduled to work on these dates (as listed below), are encouraged to use their Floating Holiday option, Personal time or Vacation time in order to receive payment as these dates are considered unpaid closures.

<u>COMPANY CLOSURES (Not Recognized as Holidays)</u> <u>(Dealership Closed)</u>			
Company Picnic	Sunday	October 29, 2023	7 a.m. - 7 p.m.
Holiday Party	Saturday	TBD	3 p.m. - 7 a.m.
New Year's Eve	Sunday	December 31, 2021	3 p.m. - 7 a.m.

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2023 Benefits Summary

- **INSURANCE** – Insurance is available for the employee and his/her family beginning ninety (90) days from date of employment. Company pays a substantial portion of the monthly premium for Employee coverage and any and all Dependent coverage(s) selected. The employee's portion will be withheld weekly from employee's paycheck.
 - Medical – **CIGNA**
 - Life & Accidental / Death & Dismemberment (AD&D) – **UNUM**

<i>PREMIUM MEDICAL</i>		<i>BASIC MEDICAL</i>	
<u>Coverage</u>	<u>Employee Cost</u>	<u>Coverage</u>	<u>Employee Cost</u>
Employee only	\$ 61.91 per week	Employee only	\$ 34.78 per week
Employee & Spouse	\$ 138.39 per week	Employee & Spouse	\$ 130.00 per week
Employee & Child(ren)	\$ 115.14 per week	Employee & Child(ren)	\$ 110.14 per week
Employee & Family	\$ 184.47 per week	Employee & Family	\$ 180.00per week

- Basic Life Insurance (employee only) is a flat \$20,000 term policy at no extra cost to employees who enroll in a medical insurance plan, regardless of annual salary or position.
- Life, Long-Term Disability & Short-Term Disability Insurance – are available through **UNUM** at the employee's election after 90 days of employment service. Premium pricing varies with employee's age and dollar amount of benefits chosen. All premiums will be deducted weekly from employee's paycheck.
- Dental – **CIGNA** - Includes orthodontia with limits

<u>Coverage</u>	<u>Employee Cost</u>
Employee only	\$ 0.00 per week
Employee & Family	\$ 3.74 per week

- All monies withheld for medical and/or dental premiums from employee paychecks are withheld through the Company's Section 125 Plan; the deduction(s) is/are withheld on a pre-tax basis.

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- 401(K) RETIREMENT SAVINGS PLAN – **Fidelity** after ninety (90) days of continual service. Employees can elect to defer up to 50% of their weekly paycheck up to an annual IRS limit of \$22,500.
- VACATION TIME

<u>Duration of Continual Service</u>	<u>Eligible Vacation Earned</u>
1 year	1 week (40 hours)
2 years	2 weeks (80 hours)
10 years	3 weeks (120 hour)

- PERSONAL TIME - 3.33 hours of personal time is earned per month as paid time off for full-time, hourly employees. Salaried employees do not earn personal time but work with their supervisor on a needs-basis.
- UNIFORMS – If your job duties require for you to wear a uniform the company will provide them at no cost.
- CREDIT UNION - Affiliated with Space City Credit Union.
- DIRECT DEPOSIT - Capability available for payroll checks, up to four different accounts, (two checking & two savings).

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EMPLOYMENT AND BUSINESS ETHICS AGREEMENT

This Employment and Business Ethics Agreement ("Agreement") is made between SelecTransportation Resources, LLC and/or any one of its subsidiaries and/or affiliates hereinafter referred to as (collectively referred to as the "Company") and Dawsen Saenz (the "Employee").

In consideration of the below mutual covenants and other good and valuable consideration, the parties agree as follows:

1. At-Will Employment. The Company shall employ Employee, and Employee hereby accepts employment with the Company on an at-will basis. Nothing in Company's policies, actions, verbal assurances or this document shall be construed to alter the "At-Will" nature of Employee's status with Company, and Employee understands that Company may terminate his/her employment at any time for any reason or for no reason at all, provided it is not terminated in violation of state or federal law. The time period during which Employee is employed by Company shall be referred to herein as the "Employment Period".

2. Confidential Information. Employee acknowledges that the information, observations and data (including trade secrets) obtained by Employee while employed by the Company and its predecessors (including those obtained by Employee prior to the date of this Agreement) concerning the business or affairs of the Company, any of its subsidiaries, joint ventures or affiliates ("Confidential Information"), which Confidential Information the Employee shall have access to and shall be provided during the Employment Period, are the property of the Company or such subsidiary, joint venture or affiliate. Therefore, Employee agrees that, other than for the execution of the duties and responsibilities required of Employee in fulfilling his or her job function and obligations, Employee shall not disclose to any person or entity or use for Employee's own benefit or purposes, or the benefit or purposes of any other person or entity, any Confidential Information or any confidential or proprietary information of other persons or entities in the possession of the Company or any of its subsidiaries and affiliates ("Third Party Information"), without the prior written consent of the Company. Confidential Information or Third-Party Information shall not apply to information that: (i) was known to the public prior to its disclosure to Employee; (ii) becomes generally known to the public subsequent to disclosure to Employee through no wrongful act of Employee or any representative of the Employee; or (iii) Employee is required to disclose by applicable law, regulation or legal

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process. Employee shall deliver to the Company at the termination of the Employment Period, or at any other time the Company may request, all memoranda, notes, plans, records, reports, computer files, disks and tapes, printouts, source code, software and any other documents and data (and copies thereof) embodying or relating to Third Party Information, Confidential Information, Work Product (as defined below) or the business of the Company or any subsidiary, joint venture or affiliate which Employee may then possess or have under Employee's control. Employee shall not use or disclose any confidential information or trade secrets of any former employers or any person or entity to whom Employee owes an obligation of confidentiality. If at any time during the Employment Period Employee believes Employee is being asked to engage in work that will, or will be likely to, jeopardize any confidentiality or other obligations Employee may have to former employers or other persons or entities, Employee shall immediately advise the Company so that Employee's duties can be modified appropriately. Employee represents and warrants to the Company that Employee took nothing with Employee which belonged to any former employer when Employee left Employee's prior employment positions and that Employee has nothing that contains any information which belongs to any former employer, and, if at any time Employee discovers that the foregoing is incorrect, Employee shall promptly return any such materials to Employee's former employer. The Company refuses access to any such materials, and Employee shall not be permitted to use or refer to any such materials in the performance of Employee's duties hereunder.

3. Intellectual Property, Inventions and Patents. Employee acknowledges that all discoveries, concepts, ideas, inventions, innovations, improvements, developments, methods, designs, analyses, drawings, reports, patent applications, and copyrightable work (whether or not including any Confidential Information) and all registrations or applications related thereto, all other proprietary information and all similar or related information (whether or not patentable) which relate to the Company's or any of its subsidiaries' or affiliates' actual or anticipated business, research and development or existing or future products or services and which were or are conceived, developed, contributed to or made or reduced to practice by Employee (whether alone or jointly with others) while employed by the Company and any of its predecessors, whether before or after the date of this Agreement ("Work Product"), belong to the Company. Employee shall promptly disclose such Work Product to Company leadership and, at the Company's expense, perform all actions reasonably requested by the Company leadership (whether

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during or after the Employment Period) to establish and confirm such ownership (including assignments, consents, powers of attorney and other instruments). Employee acknowledges that all copyrightable Work Product shall be deemed to constitute "works made for hire" under the U.S. Copyright Act of 1976, as amended, and that the Company or such Company Affiliate shall own all rights therein. To the extent that any such copyrightable work is not a "work made for hire," Employee hereby assigns and agrees to assign to the Company or such Company affiliate all right, title and interest, including a copyright, in and to such copyrightable work. The foregoing provisions shall not apply to any invention that Employee developed entirely on Employee's own time without using the Company's equipment, supplies, facilities or trade secret information, except for those inventions that (i) relate to the Company's business or actual or demonstrably anticipated research or development, or (ii) result from any work performed by Employee for the Company.

4. Computer Data and Software. The Employee nor any other employee shall attempt to access or possess any Company information that the Employee is not authorized or entitled to in the course of his/her work. No credentials (including, but not limited to, computer passwords, computer log on identification numbers or names, e-mail passwords, internet passwords, and/or access badges) issued to the Employee may be given or divulged by the Employee to any other person except as required in the performance of Company business. No employee shall use or possess, unless required to for Company business, any Company identification other than the Company identification specifically issued to the Employee. No Employee may copy or use, except for Company business, any computer software whether purchased from an outside vendor or developed by any Company employee(s), including the employee who developed it, or by contract personnel. Copying of software or programs is permitted only when authorized for the purpose of backup and recovery as part of normal operating procedures. No software program purchased from a vendor shall be used other than in accordance with the terms of any governing license or rental agreement.

5. Enforcement. If, at the time of enforcement of any provision included in this Agreement, a court holds that the restrictions stated herein are unreasonable under circumstances then existing, the parties hereto agree that the maximum period, scope or geographical area reasonable under such circumstances shall be substituted for the stated period, scope or area and that the court shall be allowed to revise the restrictions contained herein to cover the maximum period, scope and

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area permitted by law. Because Employee's services are unique and because Employee has access to Confidential Information and Work Product, the parties hereto agree that the Company would suffer irreparable harm from a breach of the provisions in this Agreement relating to those matters by Employee and that money damages would not alone be an adequate remedy for any such breach of this Agreement. Therefore, in the event a breach or threatened breach of this Agreement, Employee or the Company, in addition to other rights and remedies existing in their favor, including but not limited to seek money damages, shall be entitled to specific performance and/or injunctive or other equitable relief from a court of competent jurisdiction in order to enforce, or prevent any violations of, the provisions hereof. In addition, in the event of a breach or violation by Employee of any provision or sub-section of Paragraph 4, such time period shall be automatically extended by the amount of time between the initial occurrence of the breach or violation and when such breach or violation has been resolved. Employee and the Company acknowledge that the restrictions contained in this Agreement are reasonable and that each party has reviewed the provisions of this Agreement with Employee's or its legal counsel.

6. Additional Acknowledgments. Employee acknowledges that (i) the restrictions contained in this Agreement do not preclude Employee from earning a livelihood, nor do they unreasonably impose limitations on Employee's ability to earn a living, (ii) the business of the Company and its subsidiaries and affiliates will be national, and potentially international, in scope and (iii) notwithstanding the state of formation or principal office of the Company or residence of any of its Employees or employees (including Employee), it is expected that the Company and its Subsidiaries and affiliates will have business activities and have valuable business relationships within its industry throughout the State of Texas and the United States of America. Employee agrees and acknowledges that the potential harm to the Company and its subsidiaries and affiliates of the non-enforcement of the restrictions placed on Employee in this Agreement outweigh any potential harm to Employee of its enforcement by injunction or otherwise. Employee acknowledges that Employee has carefully read this Agreement, has considered the restraints imposed upon Employee by this Agreement and is in full accord as to their necessity for the reasonable and proper protection of Company's Confidential Information and Third-Party Information of the Company and its subsidiaries and affiliates now existing or to be developed in the future. Employee and the Company expressly agree and acknowledge that each

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and every restraint imposed by this Agreement is reasonable with respect to subject matter, time period and geographical area.

7. Acceptance of Gifts and Improper Payments. Employee understands that accepting excessive gifts in the form of merchandise, cash, gift certificates, or other items of substantial value, or the use of property and/or entertainment facilities from business contacts is strictly prohibited. Strict adherence to this policy is essential to maintain Company's impartiality and business integrity. If Employee has specific questions on whether a certain gift or offer should be accepted, this issue should be brought to Human Resources prior to acceptance of any such items.

9. Conflicts of Interest. In order to safeguard the activities, assets and confidential information of Company, Employee should not have interests in outside businesses which conflict or appear to conflict with their ability to make uncompromised decisions to Company's exclusive benefit. All employees are expected to exercise good judgment and discretion in evaluating a particular activity so as to avoid any actual, or apparent, conflict of interest. If there is a doubt, the employee should discuss it with leadership at the Company.

9.1. Employee is considered to have an interest in an outside business if the Employee or any member of his/her Immediate Family holds any ownership in the business or its property; furnishes goods or services to the business; is a creditor, employee, agent, officer, director, or consultant of the business. Outside businesses include any person, firm, corporation, or government agency that sells or provides a service to, purchases from, or competes with Company. If the Employee or a family member of the Employee falls within any of the following categories above, Employee agrees to discuss such position with Company officials. "Immediate Family" is interpreted as a spouse, child(ren), parent, sibling and other relatives living in the Employee's home. At the time of hire, and periodically thereafter as Employee learns of conflicting relationships and/or as requested by Company, Employee must notify Company if:

a. Employee or any Immediate Family member has an ownership interest equal to 1% or more (including stock ownership) of any organization which directly or indirectly leases, sells or buys property or services to or from the Company, or which competes with the Company.

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b. Employee or any Immediate Family member is a creditor or debtor in the amount of ten thousand dollars (\$10,000.00) or more of any organization which directly or indirectly leases, sells or buys property or services to or from the Company, or which competes with the Company (not including bank loans or home mortgage loans).

c. Employee or any family member is an officer, director, or employee of any organization which directly or indirectly leases, sells or buys property or services to or from the Company, or which competes with the Company.

10. Severability. Whenever possible, each provision of this Agreement shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Agreement is held to be invalid, illegal or unenforceable in any respect under any applicable law or rule in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement or any action in any other jurisdiction, but this Agreement shall be reformed, construed and enforced in such jurisdiction as if such invalid, illegal or unenforceable provision had never been contained herein.

11. Complete Agreement. Unless otherwise specifically stated herein, this Agreement embodies the complete agreement and understanding among the parties and supersedes and preempts any prior understandings, agreements or representations by or among the parties, written or oral, which may have related to the subject matter hereof or thereof in any way.

12. Class Action Waiver. Employee and Company waive any right to assert any claims against one another by means of any class action or representative action, whether as a class representative or a member of a class. If, notwithstanding the foregoing waiver, a court or law permits a party to this Agreement to participate in a class or representative action, then the parties hereto nevertheless agree that the prevailing party shall not be entitled to recover attorneys' fees or costs associated with pursuing the class or representative action, and the party who initiates or participates as a member of the class will not submit a claim or otherwise participate in any recovery secured through the class or representative action.

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13. No Strict Construction. The language used in this Agreement shall be deemed to be the language chosen by the parties hereto to express their mutual intent, and no rule of strict construction shall be applied against any party.

14. Counterparts. This Agreement may be executed in separate counterparts, each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

15. Attorneys' Fees. Subject Paragraph 12 above, if either party brings a legal action to enforce its rights under this Agreement, the prevailing party in such action shall recover its reasonable and necessary costs and expenses, including its attorneys' fees, in connection with any such action.

16. Successors and Assigns. This Agreement is intended to bind and inure to the benefit of and be enforceable by Employee, the Company and their respective heirs, successors and assigns, except that Employee may not assign Employee's rights or delegate Employee's duties or obligations hereunder without the prior written consent of the Company. The Company may only assign this Agreement to a successor to all or substantially all of the business and/or assets of the Company. As used in this Agreement, "Company" shall mean the Company and any successor to its business and/or assets, which assumes and agrees to perform the duties and obligations of the Company under this Agreement by operation of law or otherwise. This Agreement and the Company's rights hereunder may be enforced by Company's parent companies, affiliates, and/or subsidiaries as deemed fit in Company's sole discretion.

17. Choice of Law. All issues and questions concerning the construction, validity, enforcement and interpretation of this Agreement and the exhibits and schedules hereto shall be governed by, and construed in accordance with, the laws of the State of Texas, without giving effect to any choice-of-law or conflict-of-law rules or provisions (whether of the State of Texas or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Texas.

18. Amendment and Waiver. The provisions of this Agreement may be amended or waived only with the prior written consent of the

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Company and Employee, and no course of conduct or course of dealing or failure or delay by any party hereto in enforcing or exercising any of the provisions of this Agreement shall affect the validity, binding effect or enforceability of this Agreement or be deemed to be an implied waiver of any provision of this Agreement.

19. Consent to Jurisdiction. EACH OF THE PARTIES IRREVOCABLY SUBMITS TO THE NON-EXCLUSIVE JURISDICTION OF THE STATE AND FEDERAL COURTS LOCATED IN THE STATE OF TEXAS, COUNTY OF HARRIS, FOR THE PURPOSES OF ANY SUIT, ACTION OR OTHER PROCEEDING ARISING OUT OF THIS AGREEMENT UNLESS LIMITED OTHERWISE HEREIN, ANY RELATED AGREEMENT OR ANY TRANSACTION CONTEMPLATED HEREBY OR THEREBY. EACH OF THE PARTIES HERETO FURTHER AGREES THAT SERVICE OF ANY PROCESS, SUMMONS, NOTICE OR DOCUMENT BY U.S. REGISTERED MAIL TO SUCH PARTY'S RESPECTIVE ADDRESS SET FORTH ABOVE SHALL BE EFFECTIVE SERVICE OF PROCESS FOR ANY ACTION, SUIT OR PROCEEDING IN THE STATE OF TEXAS WITH RESPECT TO ANY MATTERS TO WHICH IT HAS SUBMITTED TO JURISDICTION IN THIS SECTION 19. EACH OF THE PARTIES HERETO IRREVOCABLY AND UNCONDITIONALLY WAIVES ANY OBJECTION TO THE LAYING OF VENUE OF ANY ACTION, SUIT OR PROCEEDING ARISING OUT OF THIS AGREEMENT, ANY RELATED DOCUMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY AND THEREBY IN THE STATE AND FEDERAL COURTS LOCATED IN THE STATE OF TEXAS, COUNTY OF HARRIS, AND HEREBY AND THEREBY FURTHER IRREVOCABLY AND UNCONDITIONALLY WAIVES AND AGREES NOT TO PLEAD OR CLAIM IN ANY SUCH COURT THAT ANY SUCH ACTION, SUIT OR PROCEEDING BROUGHT IN ANY SUCH COURT HAS BEEN BROUGHT IN AN INCONVENIENT FORUM.

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20. Waiver of Jury Trial. AS A SPECIFICALLY BARGAINED-FOR INDUCEMENT FOR EACH OF THE PARTIES HERETO TO ENTER INTO THIS AGREEMENT (AFTER HAVING THE OPPORTUNITY TO CONSULT WITH COUNSEL), EACH PARTY HERETO EXPRESSLY WAIVES THE RIGHT TO TRIAL BY JURY IN ANY LAWSUIT OR PROCEEDING RELATING TO OR ARISING IN ANY WAY FROM THIS AGREEMENT OR THE MATTERS CONTEMPLATED HEREBY.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date indicated below.
SelecTransportation Resources, LLC

Dawson Saenz
Dawson Saenz

12/26/2022
Date


Jared Bonasera
SelecTransportation Resources, LLC
Chief Information Officer
12/26/22